

Mark Anthony Group Forced & Child Labour Act Statement

This report is prepared in accordance with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* and outlines the measures undertaken by Mark Anthony Group Inc. (“Mark Anthony Group” or the “Company”) during the reporting year ended March 31, 2026. The entity covered by this report is Mark Anthony Group Inc. (Business Number 10371 4010).

Mark Anthony Group affirms its commitment to upholding human rights and to preventing all forms of forced labour and child labour within its operations and supply chains. The Company acknowledges the influence it exercises through its business practices and is committed to promoting ethical labour standards throughout its value chain.

This report sets out the measures undertaken during the reporting year to identify, assess, and address risks associated with forced labour and child labour. It also highlights areas for potential improvement in future reporting periods, which are presented separately from the reporting year disclosures.

1. Structure, Activities & Supply Chain

Structure: Mark Anthony Group Inc. is a privately held Canadian corporation established in 1972. The Company operates as a producer, marketer, and distributor of premium alcoholic beverages, including wines, spirits, and ready-to-drink beverages. Its portfolio includes a range of beverage brands and winery operations, and it conducts business across multiple jurisdictions, with operations in Canada and internationally.

Mark Anthony Group operates in multiple regions, including Canada and other international markets, supporting the distribution of its beverage products through established channels.

Activities: The Company’s core activities include the production and distribution of alcoholic beverages. These activities involve brewing, winemaking, and the development of ready-to-drink beverages, along with the marketing and sale of these products in various markets.

Supply Chains: The Company’s supply chain includes suppliers that provide inputs required for beverage production, including raw materials, packaging, and related services. These suppliers support the production and distribution of the Company’s products.

For the reporting period, most of the Company’s procurement expenditures are concentrated in Canada and the United States, with sourcing from other jurisdictions representing a smaller portion of overall spend. The Company’s supply chain therefore reflects a combination of domestic and international sourcing.

2. Policies & Due Diligence Processes

Mark Anthony Group adheres to a stringent business ethos, prioritizing engagement with premier suppliers and professionals. This philosophy, coupled with Mark Anthony Group’s strategy of cultivating deep relationships with its vendors, serves as a fundamental safeguard against the risks of forced or child labour, as well as other unethical practices within its operations and supply chain.

During the reporting year, Mark Anthony Group undertook initiatives to identify and mitigate the risk of forced or child labour across its operations and supply chain. These actions form part of the Company’s broader commitment to responsible sourcing and ethical labour practices.

Internal Risk Assessments: Mark Anthony Group conducted internal assessments across its operations and supply chain to evaluate potential exposure to forced or child labour risks. This work supported supply chain mapping and the identification of risk areas.

Engagement with External Consultants: In addition to its internal efforts, Mark Anthony Group engaged external consultants to conduct a supply chain risk assessment. This assessment provided further insight into sector-specific and geographic risk factors relevant to the Company’s supplier network.



Seasonal Agricultural Worker Program (SAWP): Mark Anthony Group participates in the Government of Canada's Seasonal Agricultural Worker Program (SAWP) and complies with all applicable program requirements and standards. The Company undergoes regular audits of employment conditions to ensure ongoing compliance. Consistent with prior years, a high proportion of participating workers return for subsequent seasons with Mark Anthony Group, reflecting a positive working environment.

Training & Supplier Contract Revisions: Training on forced labour and child labour risks was provided to internal supply chain teams during the reporting year. As a direct outcome of this training, supply chain teams are developing a process to update contractual language to reinforce Mark Anthony Group's expectation for supplier conduct to align with internationally recognized labour practices. The training forms part of the Company's broader compliance approach, which includes annual reporting and ongoing risk monitoring.

3. Forced Labour & Child Labour Risks

During the reporting year, Mark Anthony Group undertook a risk assessment to evaluate potential exposure to forced or child labour within its supply chain. The assessment was informed by credible external sources, including the Walk Free Global Slavery Index and the U.S. Department of Labor's List of Goods Produced by Child Labor or Forced Labor. These sources were selected to inform a geographically focused, evidence-based approach to risk identification.

Risk Assessment Findings: The assessment confirmed that no industry is entirely exempt from this risk and that vulnerabilities may exist in regions where legal protections and enforcement are limited. The Company assessed both product-specific and geographic risks in its procurement activities, using supplier data and third-party indicators to guide this analysis.

For the reporting period, most of the Company's procurement spend was concentrated in Canada and the United States, jurisdictions assessed as low-risk for forced or child labour.

Based on the geographic risk analysis, elevated risks were identified in relation to sourcing activities in India and Panama, and moderately elevated risks related to sourcing activities in Serbia and Mexico, based on the inclusion of these countries in recognized risk indices. Procurement from these countries represented an immaterial portion of total supplier spend during the reporting year and the associated risk of the purchases was assessed as low, based on the nature of the goods and services purchased.

Overall, the results of the assessment indicate that Mark Anthony Group's exposure to forced labour and child labour risks remains low. This reflects both the concentration of procurement in low-risk jurisdictions and the nature of goods and services sourced, as well as the Company's ongoing efforts to monitor and evaluate supplier-related risks.

4. Remediation Measures

During the reporting year, Mark Anthony Group did not identify any instances of forced labour or child labour within its operations or supply chains. As a result, no remediation measures were required or undertaken.

Although no such instances have been identified, the Company recognizes the importance of maintaining appropriate remediation processes. Consistent with the United Nations Guiding Principles on Business and Human Rights, Mark Anthony Group is committed to responding in a timely and appropriate manner should any such issues arise in the future.

If forced or child labour is identified, the Company will work with relevant stakeholders to assess the impact and implement suitable corrective actions. Mark Anthony Group also acknowledges the complexity of global supply chains and is prepared to collaborate with suppliers and other partners to support effective and timely remediation, in line with applicable international standards.



5. Remediation of Loss of Income

During the reporting year, Mark Anthony Group did not identify any instances of forced labour or child labour within its operations or supply chains. Based on its supply chain risk assessment, the Company concluded that its overall exposure to these risks remains low.

As no such instances were identified, no measures were required or implemented to address any loss of income for affected individuals or communities. Nonetheless, the Company recognizes the importance of being prepared to respond appropriately should such situations arise in the future. This includes taking timely action to address any potential loss of income among vulnerable populations, where applicable.

6. Training

All employees are required to sign the Company's Code of Conduct upon commencement of employment, with periodic recertification. While not a substitute for formal training, the Code establishes the standards with which every employee is expected to conduct themselves. The Code states that every employee, as a representative of the Company, has an obligation to conduct the Company's operations with the highest standards of integrity, ethical conduct and good corporate citizenship as a condition of employment.

During the reporting year, Mark Anthony Group engaged external experts to deliver mandatory, targeted in-house training to its supply chain staff. The training was designed to support compliance with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* and to enhance employee awareness of risks of forced and child labour. The training included modules on country-specific risk indicators, operational and product-based vulnerabilities, red flag identification, and mitigation strategies.

7. Assessing Effectiveness

As of the close of the reporting year, Mark Anthony Group had not established formal policies or procedures to assess the effectiveness of its efforts to prevent forced and child labour within its operations or supply chains. The Company recognizes the importance of evaluating the impact of its mitigation measures and has identified this as an area for future development.

To support the advancement of internal oversight, Mark Anthony Group has considered the adoption of performance indicators that would enable more structured monitoring in future reporting periods. The indicators under review include:

- i. Total hours dedicated to employee training and awareness initiatives
- ii. Number of reported cases involving forced or child labour
- iii. Number of such cases resolved or addressed through internal protocols
- iv. Number of supplier contracts amended or established with specific anti-forced and anti-child labour clauses
- v. Number of suppliers providing written attestations of compliance with applicable labour laws

Once implemented, these metrics are expected to inform a more comprehensive evaluation of the Company's process in mitigating risks related to forced labour and child labour across its operations and supply chains.



8. Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above, and that it has been approved by the governing body of the entity. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

May 28, 2026

Date

Steve Bennett

Authorized Signing Officer

I have authority to bind the corporation

